

NSAC Workplan November 2023 – October 2024

Background

The North Sea Advisory Council (NSAC), established and operational in 2004 with the revision of the Common Fisheries Policy (EC) 2371/2002, will enter its 20th year of operations in 2023/2024. As one of 11 European Advisory Councils, the NSAC works towards integrated and sustainable management of North Sea fisheries by engaging with a wide range of stakeholders to produce targeted advice on a range of topics.

By preparing and providing advice on the management of North Sea fisheries, the NSAC promotes the EU Common Fisheries Policy (CFP) objectives and ensures stakeholder engagement in implementation and assessment of fisheries and related environmental policies. Its work centres around the attainment of sustainable fisheries, incorporating an ecosystem-based approach, and utilising the precautionary principle for management.

The NSAC General Assembly is constituted of 26 seats and 24 member organisations, of which 14 are represented in the Executive Committee, the executive body of the association under the Dutch law. Despite the limited human and financial resources, the NSAC works tirelessly to deliver high-quality advice and value for its members.

To further enhance our work and strengthen collaboration with stakeholders, the NSAC membership resolved to organise webinars/seminars on some of the identified management topics in 2023/24. To ensure that increased workload in the past years can be continued at the same pace, the Secretariat has hired an Information Officer to support the Executive Secretary on a full-time basis.

In 2020/21 the NSAC carried out an internal performance review (PR) based on objective and verifiable principles of such research. However, understanding that an independent, external review is required, the NSAC future planning will include an award of PR contract in the year 2024/25. The 2021 internal PR consisted of a lengthy questionnaire of 80 questions, and interviews, which captured extensively the sentiment of the membership and provided a list of recommendations that are yet to be implemented. To avoid overburdening the membership with yet another lengthy survey too close apart, it was decided to postpone an independent PR to year 2025. In the run up to the next such review, we will work on identified challenges and implement the measures agreed by the membership and the Secretariat. This will help us measure and compare the state of play and potential improvements over time.

Mission and objectives of the NSAC

The NSAC supports the European Commission and the Member States in providing advice on issues relevant to the North Sea fisheries management. It takes a regional approach to its work by providing advice on matters pertaining to specific stocks, habitats, fishing interests and other environmental issues related to fisheries in the North Sea region.

In its work towards integrated and sustainable management of North Sea fisheries, the NSAC engages with a wide range of stakeholders to produce targeted advice on relevant topics. Discussion and iterative working is applied to development of advice, and placed in the wider context of marine environmental sustainability from a North Sea region perspective.

Through preparing and providing advice on the management of North Sea fisheries, the NSAC promotes the objectives and principles of the EU Common Fisheries Policy (CFP), including adequate stakeholder engagement and democratic governance.

Below we further specify our priorities by topic and by working groups.

Landing Obligation

In 2023/24, the NSAC will work on various management tools available within the regional Joint Recommendation mechanism. Avoiding choke situations and improving selectivity to reduce unwanted bycatch will remain at the core of NSAC endeavours. With a thorough review of inter-related policies on control, monitoring and enforcement, technical measures and quota allocation, the NSAC will work to identify the cumulative impact of these on selectivity and avoidance of choke situations. In this respect the NSAC will take active part in the implementation of the new fisheries control regulation, producing advice on relevant matters. Furthermore, a workshop will be organised with EFCA on risk assessment in the North Sea concerning compliance with the landing obligation and reflect on how risk categorisation, technical measures and quota allocation affect socio-economic services and compliance, and assess if and how the current situation incentivizes selectivity efforts. Further seminar will be held on innovative fisheries, where we will aim to determine the state of play and potential challenges and solutions in developing and adopting new fishing gear and methods. We will continue working on improvements in the management of Prohibited Species.

Where improvements regarding gear-selectivity and unwanted catches' survivability will have been exhausted, the NSAC will work on examining methods for disposal/utilisation of excess and undersized fish. Other methods for use and / or disposal will be considered for ports and regions not having an easy access to fishmeal processing.

We will liaise with scientists, fisheries managers, and other experts in order to identify and develop best practices regarding the implementation and the functioning of the landing obligation. To this end, we will build on the workshop held in 2023 on the functioning of the landing obligation and continue our work on management measures to help the Commission find a practical way forward in light of the recent CFP Report.

Revision of the Control Regulation

The NSAC has provided several recommendations in respect of the revision of the Control Regulation. We will review thoroughly the new provisions focusing on their implications for the North Sea fleets. We will endeavor to comment on those provisions under our competence,

such as the tracking of vessels, monitoring systems such as CCTV, margin of tolerance, system of sanctions, data collection and monitoring of fishing capacity.

We will monitor the enforceability of the new Control Regulation and its effectiveness in ensuring fisheries compliance with the Common Fisheries Policy and continue our work on identifying gaps and drawbacks in implementation while engaging with the NSAC and other ACs' stakeholders to discuss its coherence with the current legislative framework. To this end, we will maintain our close and collaborative relationship with European Fisheries Control Agency (EFCA).

European Maritime and Fisheries Fund (EMFF) 2021-2027

Under the new EMFAF for 2021-2027 period, we will engage in discussions on how to optimize and promote the use of EMFAF funds regarding sustainability of fisheries in the North Sea area and achieve environmental, social and employment objectives of the CFP. We will contribute to the overall sustainability of the fishing sector by exploring possible ways in which Member States could use the EMFAF financing for collection, management and use of data for fisheries management and scientific analyses with regards to implementation of the CFP.

ICES Advice and stakeholder engagement

The NSAC will maintain collaborative relationship with ICES through the annual meeting between ICES and the ACs (MIAC/O), but also in connection to the advice on fishing opportunities, ecosystem and fisheries overviews for the North Sea by participating as observers in ICES workshops and advice drafting groups. We will be working towards bridging the gap between science and management by communicating management issues and striving for better understanding of the underlying assumptions. We will continue providing valuable feedback to ICES to contribute to better-informed management decisions and improved stakeholder engagement.

Technical Measures

Conservation of fishery resources and protection of marine ecosystems through technical measures will remain in NSAC's focus. Together with the Scheveningen Group of North Sea Members States we will monitor the technical measures in line with CFP objectives. The NSAC will closely follow the implementation of the recently revised regulation on Technical Measures,. We will continue contributing to the Joint Recommendations of the Scheveningen Group and work towards regionalized approach, taking into account different fleet specificities.

Evaluation of the Multi-annual Management Plans

We will take part in the evaluation of the multiannual management plan for the demersal

fisheries in the North Sea and at the same time continue contributing to the improvements of the cod and other stocks.

TAC Setting Arrangements in the North Sea

Implementation of the EU North Sea Multiannual Plan will be systematically reviewed, and TAC setting arrangements assessed. Collaboration with Norwegian and UK stakeholders will help us find adequate solutions for all parties involved. Some stocks will need further examination for provision of advice on their management.

Brexit and its implications for the NSAC

We will further examine ways in which best to involve former UK members in the work of the NSAC while respecting the rules of the Union and the UK, as well as the Trade and Cooperation Agreement between both parties. We will engage with the Commission and the Member States to discuss and produce advice on post-Brexit arrangements in the North Sea, particularly on shared quota management. We will follow the developments and negotiations in the Specialized Committee for Fisheries closely and promote stakeholder engagement where relevant. As information and details become available, we will advise on post-Brexit arrangements and the management of shared stocks with third countries.

Environmental sustainability

The NSAC will endeavor to engage with the Commission and follow up on the EU Biodiversity Strategy, specifically on its Action plan to conserve fisheries resources and protect marine ecosystems, but also energy transition and decarbonization, including through energy efficiency. The EU Fisheries Package will be looked at also through the environmental sustainability lenses. We will continue to participate in discussions related to management measures regarding Natura 2000 and other Marine Protected Areas. Considering the nature of these topics it has proven challenging to provide consensus advice on these issues, but where possible this will be provided.

We will monitor initiatives relevant for North Sea fisheries and engage in their respective consultation processes. Through workshops and seminars we will explore different ecosystem considerations in relation to fisheries in the North Sea context, including but not only climate change. The aim of these events will be to exchange views, recognize benefits and shortcomings, and explore legal framework, resulting in potential advice to Commission.

The construction of major offshore wind parks and their cumulative impact on fishing and the environment will be scrutinized. We will continue to work closely with the North Sea Member States on their legislative proposals in spatial planning and MSFD. We will endeavor to increase our engagement with wind park developers in order to stay abreast with their plans and provide stakeholder input to their proposals. Other potential environmental disturbances, such as sand and gravel extraction and CO₂ storage, will also be considered.

We will continue our discussions on reduction and disposal of marine litter (including abandoned, lost and otherwise discarded fishing gear) and noise in the marine environment, and prepare advice where common objectives are identified. We will fuel and enrich our discussions by attending informative events and workshops and partner up with other relevant international organizations and/or projects, such as OSPAR, ICES. In 2021, the NSAC has been granted observership status at OSPAR Commission. We will exercise our right to observe, and where relevant, feed into OSPAR processes via delegated NSAC representatives. The conclusions and outcomes of such representation will be regularly reported to the NSAC membership.

Social sustainability

The Commission is placing increased attention on the social dimension of the CFP, which has been largely overlooked so far. The NSAC together with the NWWAC will work towards identifying relevant social issues and improving social (alongside environmental and economic) sustainability of the fishing industry. We will explore the ways to promote the industry to younger generations and to facilitate entry in the industry in order to help mitigate the problem of aging workforce. Vessel safety, certifications and training standards will be investigated, as well as ways to improve general working conditions of fishing crews. We will advocate for appropriate impact assessment of proposed measures on social, economic and working conditions of fishers. Socio-economic viability of coastal communities and reducing conflicts between stakeholders will be considered in our advice.

Gender equality in North Sea fisheries will be given attention. We will feed into Commission's call to support women in the blue economy in 2022 under EMFAF and promote gender balance in our internal and external communications. In collaboration with organizations already advancing this objective in fisheries sector, we will review our internal procedures and discourse, and call to attention the role of women in fisheries in order to improve their visibility, opportunity, and economic and working conditions. The EU Fisheries Package will be considered with social sustainability as one of its pillars.

Other areas of interest

Continue to develop closer links with the Scheveningen Group

The NSAC will continue to work closely with the Scheveningen Group of Member States. We ensured early engagement with the 2023 Danish Presidency and will do so for 2024 with the incoming Presidency with the aim of establishing greater interaction and improved communication channels and to understand their priorities. We will also seek feedback from all NSAC advice submitted to the group. We will participate regularly at the Scheveningen Technical, High-Level Group and Control Expert Group meetings to share the knowledge and experience of the NSAC members on relevant regional topics.

Working closely with other regional and EU-wide Advisory Councils

We will continue our close collaboration with other ACs on relevant horizontal regional issues, such as some aspects of the new Control Regulation and certain technical measures. The ACs already cooperate on several files, where benefits of such cooperation are identified. Some recent examples are: NWWAC/NSAC workshop on Skates and Rays management, NWWAC/MAC/NSAC workshop on brown crab management, NSAC/MAC/NWWAC workshop on blockchain in seafood supply chain, NSAC/NWWAC FG on Social Aspects of the CFP and Inter-AC Brexit Forum. Every year the ACs hold a coordination meeting between the Chairs and the Secretariats to identify topics benefiting from collaborative work.

Working closely with scientists

We will stay engaged with the members of ICES and will aim at facilitating their engagement at NSAC meetings. The NSAC members will remain encouraged to participate in relevant ICES working groups and STECF meetings. Together with ICES, the NSAC stakeholders will examine how to best contribute to improving stock assessment procedures and data collection. On social issues we will engage with our network of institutes and scientists exploring the socio-economic pillar of fisheries management.

Develop closer links with Member States

The NSAC will work on consolidation of contacts and collaboration with representatives of fisheries management departments of each North Sea Member State. We will provide them with copies of all NSAC advice and meeting invitations. To keep them informed about the NSAC work, we will share with them the NSAC monthly newsletter and invite them to follow our social media channels. When state specific proposals are in question, we will engage with the representatives and organise presentations at our meetings.

Developing closer links with the European Parliament Fisheries Committee

The NSAC will continue to provide the PECH Committee with copies of all NSAC approved advice for information. We will develop closer links with advisors and rapporteurs of relevant legislative files encouraging participation at NSAC meetings. The EP Fisheries Committee members will be continuously informed about NSAC activities and meetings via permanent contact established with the PECH Committee Secretariat and our designated MEP Mr Peter van Dalen who will remain informed about our activities. Further means will be sought to improve our communication and contact with the Members of the Parliament, such as the invitation to subscribe to our newsletter and engage in bilateral meetings, where relevant, to inform the members about the NSAC position.

Relationships with Norway, UK and other third countries

The NSAC will continue to liaise with representatives of the fishing industry of Norwegian and UK stakeholders as they also are engaged in the fisheries in the North Sea. They will continue to be invited to relevant Working and Focus Group meetings, with view to exchange relevant information and ideas with the NSAC membership. They will be invited to participate in other meetings should there be the need for their expert opinion or experience.

Developing closer links with other actors such as OSPAR, ICES

In 2021, the NSAC was granted OSPAR observership status and it has since attended several OSPAR meetings, particularly in relation to environmental impact of human activities, from which it regularly reports to the NSAC membership. NSAC members are encouraged to follow OSPAR files when relevant and possible.

The NSAC and ICES are also committed to deepening their relationship. NSAC members will actively engage in ICES meetings and vice-versa to improve stock assessments. They will also participate as observers in ICES workshops to bridge science and management gaps. This collaboration aims to foster informed decision-making and sustainable fisheries management in the North Sea region.

Relationships with AC Stakeholders

The NSAC will endeavor to explore its relationship with stakeholders within the AC and wider and consider possible improvements in stakeholder representation and engagement to ensure improved management of marine resources through democratic stakeholder participation. We will engage with social scientists and collect experience from existing and former members to develop as suite of recommendations to this end. Potential engagement and inclusion of other users of marine space (i.e. offshore wind energy operators) will be considered.

Links to the European Commission

The NSAC welcomes strengthened collaboration with colleagues at DG MARE through regular and improved Inter-AC meetings, functional mailbox and Commission's representation at NSAC meetings, enhancing our ability to contribute to the development of fisheries policy seamlessly and proactively. The NSAC remains open to bilateral meetings with the Directorate, with view to strategically determine future collaboration and agenda setting. We encourage the Commission to attend, when possible, the NSAC meetings to ensure one-on-one contact with our membership. This remains a crucial factor in ensuring motivated and fruitful stakeholder engagement.

NSAC work priorities

General

1. *Work towards integrated and sustainable management of North Sea fisheries.*
2. *Provision of advice on the sustainable management of North Sea fisheries.*
3. *Promotion of objectives of the Common Fisheries Policy.*
4. *Development of innovative approaches to fisheries management on all levels.*
5. *Promotion of stakeholder engagement and co-management in regional context.*
6. *Contribution to research projects on sustainable environmental, social and economic management of the North Sea.*

Work priorities identified for each Working Group and Focus Group (where available)

The NSAC Executive Committee oversees the performance of working groups while also covering overarching topics spanning across regions and ecosystems of the North Sea, the Skagerrak and the Kattegat. Below we list topics within each of the functional working groups. The NSAC brings its work about through three permanent working groups, namely the Demersal Working Group, Skagerrak and Kattegat Working Group and the Ecosystem Working Group, as well as various permanent and *ad hoc* focus groups.

Executive Committee

Executive Committee meets three times per year. Meetings cover Working Group updates, legislative and procedural updates from the Commission and Scheveningen Group on topics that are overarching (not linked to specific geographic areas). Executive Committee determines annual work priorities and financial composition and objectives. Horizontal focus groups intended for discussion and advice drafting can be launched by the Executive Committee. Advice produced in such a focus group undergoes one-stage ExCom approval. Consultation procedure in this group takes 10 working days unless otherwise agreed by the ExCom Chair and Vice-chairs.

Meetings: 3 per year

Meeting agendas may include:

- Updates on legislative files from Scheveningen Group/DG MARE/Working Groups
- The Common Fisheries Policy
- The EU Fisheries Package
- Technical Measures (general aspects)
- Climate change
- Energy transition
- Decarbonisation
- Control and enforcement
- EMFAF
- 3rd country relations
- Brexit and governance of shared stocks
- Stakeholder engagement
- Other horizontal issues, as identified

Demersal WG

The Demersal Working Group meets three times per year and covers ICES area IV. Topics include fishing opportunities, such as annual negotiations on TAC and quotas, ICES Advice, potential choke situations and their mitigation, as well as bi-lateral and tri-lateral negotiations between the EU, UK and Norway. The Landing Obligation is discussed in terms of the annual discard plan, its implementation, and control and enforcement. Improving selectivity in order to reduce unwanted bycatch is explored. Further attention is given to technical measures and their harmonisation between fleets where applicable. Management of stocks, in particular multi-annual management plans and management of species in decline, such as cod, is discussed, as is general fisheries science on stock surveys and scientific underpinning of technical measures. The designation of specific MPAs for the North Sea basin is discussed within this forum. Focus groups intended for discussion and advice drafting can be launched by the working group. Advice produced in such a focus group require two-step approval (in Demersal WG and ExCom). Consultation procedure in this working group takes 10 working days unless otherwise agreed by the Chairs and Vice-chairs.

Meetings: 3 per year

Geographical area: North Sea (ICES area 4)

Meeting agendas may include:

- **Fishing opportunities**
 - TAC and quotas
 - ICES Advice
 - Choke risks and mitigation
 - EU-NO-UK negotiations

- **Landing Obligation**
 - Discard Plan
 - LO Implementation

- **Technical Measures**
 - TM Regulation
 - Specific technical measures implementation

- **Legislative and technical updates**
 - Commission / DG MARE
 - Scheveningen Group / Member States
 - Third countries (UK, Norway)

- **Management of Stocks**
 - Multi-annual management plans

- **Regional MPAs**
 - Designation and management of region-specific MPAs

- **Science in fisheries**
 - Stock survey updates
 - Scientific underpinning of technical measures
 - Other/general
 -
- **Socio-economic issues**
- **Ecosystem-based approach to fisheries management**

Ecosystem WG

The Ecosystem Working Group meets three times per year and discusses overarching environmental issues, such as Marine Protected Areas, Marine Spatial Planning, prohibited species, participatory approach to the management, socio-economic aspects, marine litter, human activities (wind farms, marine noise, sand extraction). It operates inside regulatory framework of the Common Fisheries Policy, but touches also upon the EU Biodiversity Strategy, Natura 2000, Marine Strategy Framework Directive, and Birds and Habitats Directives. It covers matters related to the state of the ecosystem as well as science in ecosystems, such as vulnerable benthic communities, data collection etc. The working group provides a forum for updates on legislative files by the policy-makers and managers, primarily DG MARE, but also DG ENVI, where relevant. Focus groups intended for discussion and advice drafting can be launched by the working group. Advice produced in such a focus group require two-step approval (EWG and ExCom). Consultation procedure in this working group takes 10 working days unless otherwise agreed by the Chairs and Vice-chairs.

Meetings: 3 per year

Geographical area: Greater North Sea region (ICES areas 3 and 4)

Meeting agendas may include:

- **Regulatory Framework**
 - Legislative updates (DG MARE, DG ENVI, OSPAR)
 - EU Biodiversity Strategy
 - Natura 2000
 - Birds and Habitats Directives
 - Marine Strategy Framework Directive
 - Marine Spatial Planning
- **General on MPAs**
 - Natura 2000
 - MSFD
 - Participatory approach/stakeholder engagement/co-existence
 - MPA management
- **Prohibited Species**

- Prohibited Species List
- **Marine pollution**
 - Marine plastics
 - Circular design of fishing gear
- **Human interferences in marine environment**
 - Offshore renewables
 - Marine noise
 - Sand extraction
 - Other
- **Science in ecosystems**
 - Vulnerable benthic communities
 - Data collection framework directive
 - Scientific underpinning of conservation measures

Skagerrak and Kattegat WG

Meetings: 3 per year

Geographical area: Skagerrak & Kattegat (ICES area 3)

Meeting agendas may include:

- **Fishing opportunities**
 - TAC and quotas
 - ICES Advice
 - Choke risks and mitigation
 - EU-NO-UK negotiations
- **Landing Obligation**
 - Discard Plan
 - LO Implementation
- **Technical Measures**
 - TM Regulation
 - Specific technical measures implementation
 - Harmonisation of TM across geographical area
- **Legislative & technical updates**
 - Commission / DG MARE
 - Scheveningen Group / Member States
 - Third countries (UK, Norway)
- **Management of Stocks**
 - Multi-annual management plans

- Cod management/recovery plan
- **Regional MPAs**
 - Designation and management of region-specific MPAs
- **Science in fisheries**
 - Stock survey updates
 - Scientific underpinning of technical measures
 - Other/general

Existing and planned focus groups in 2023-24:

- [Skates and Rays management FG](#) (NWWAC, NSAC)
- [Social Aspects FG](#) (NWWAC, NSAC)
- [Landing Obligation FG](#) (NSAC)
- [Climate Change FG](#) (NSAC)
- [Inter-AC Brexit Forum](#) (NSAC, MAC, PELAC, NWWAC, LDAC)
- Brown Crab management FG (NWWAC, MAC, NSAC)
- EU Fisheries Package FG
- Innovative fishing seminar
- Technical Measures FG (NSAC) (*Terms of Reference will be published on the [website](#) once approved*)

Other issues of interest if any:

Workshops, webinars and seminars

In 2022/23 the NSAC conducted two workshops and a webinar and it became clear that for some of the more complex topics these kinds of events are useful, firstly for bringing together various kinds of stakeholders including from outside of the NSAC, secondly for condensing discussions which would normally take several meetings into one event, and thirdly for promoting the NSAC work to stakeholders that otherwise might not get in contact. In addition, such events are economical from the point of view that they combine all these services at one fixed cost. The deliverables of these events are comprehensive reports usually transformed into advice papers for the EU Commission and Member States. To this end, the NSAC reserves the right to organise such events in 2023/24 based on the needs of its membership. One of those will be a symposium on innovative fishing held in Spring 2024, which will explore projects and trials on bottom trawls in light of reduced CO2 emissions and reduced bottom contact, with legislative and technical challenges at the forefront. With this, the NSAC will aim to feed into Commission's endeavours to transform bottom trawling into a nature-friendly industry.

Planned recommendations for year 2023-24:

No	Issue/subject	Link with the CFP	WG/FG at the origin of the recommendation	Planned date of adoption (if available)
1	Advice on energy transition of fisheries	Article 2(5c)	Climate Change FG	4Q of 2023
2	Advice on Action plan for conservation of fisheries resources	Article 2(5d)	Fisheries Package FG	2Q of 2024
3	Advice on CFP Report	Article 2(5a)	Fisheries Package FG	2024
4	Advice on technical measures	Article 2(5a)	Demersal WG / Skagerrak & Kattegat	2023
5	Advice on innovative fishing	Article 2(5a)	Innovative Gear FG	2Q of 2024
6	Advice on the NS Discard plan 2025	Article 2(5a)	Demersal WG	2Q of 2024
7	Advice on the management of joint stocks (Brexit)	Articles 2(5d) and 3	Inter-AC Brexit Forum	2024
8	Advice on North Sea demersal stocks	Article 2(5a)	Demersal WG / Skagerrak & Kattegat	1Q of 2024
9	Advice on skates and rays	Article 2(5a)	Skates and rays FG	2024
10	Advice on social aspects of CFP	Article 2(5f and 5i)	Social Aspects FG	2023/2024
11	Advice on wind energy and fisheries co-existence	Article 2(3)	Ecosystem WG	2024
12	Advice on the management of small pelagic stocks	Article 2(5a and 5b)	Small pelagic species FG	2023
13	Advice on the functioning of the landing obligation (follow up)	Article 2(5a)	Landing Obligation FG	2024
14	Advice on MSP and stakeholder engagement (follow up)	Article 3	Ecosystem WG	2024

Planned participation to Commission public consultations

Topic/subject	Link with the CFP	Deadline for the EU Survey (if available)	Planned date for adoption (if available)
*			

*The NSAC decided not to participate in public consultations and to respond to any relevant matters in the form of advice papers instead.

NSAC planning of meetings

NSAC PLANNING OF MEETINGS (from November 2023 to October 2024)

No	Date (for the first 6 months, please provide precise dates)	Topics /subjects of meeting	Type of meeting (physical/planned/hybrid)	European Commission participation requested (yes/no)	If Commission participation requested, specific issues to be dealt with	Priority for a Commission participation (from 1 to 4) (1= highest priority)
1	27 November 2023	Ecosystem Working Group	Online	Yes	EU Wind Power Action Plan (Communication delivering offshore renewable energy ambitions)	1
2	16 January 2024	Demersal Working Group	Hybrid	Yes	Update on the state of play on EU/UK/NO negotiations on fishing opportunities 2023	1
3	1 February 2024	Ecosystem Working Group	Online	Yes	MSP	1
4.	25 January 2024	Executive Committee	Hybrid	Yes	Energy transition	1
5	5 March 2024	Demersal Working Group	Hybrid	No		4
6	6 March 2024 (2 nd half)	Skagerrak & Kattegat Working Group	Hybrid	No		4

7	9 May 2024	Ecosystem Working Group	Hybrid	Yes	Action Plan	2
8	30 May 2024	Executive Committee	Hybrid	Yes	Implementation of Control Regulation	2
9	9 June 2024	Demersal Working Group	Hybrid	No		4
10	25 June 2024	Skagerrak & Kattegat Working Group	Hybrid	Potentially	Tba	3
11	September 2024 (2 nd half)	Skagerrak & Kattegat Working Group	Hybrid	Potentially	Tba	3
12	11 September 2024	Executive Committee	Physical	Yes	Keynote address	1
13	12 September 2024	General Assembly	Physical	No		
14	12 September 2024	20 th Anniversary of NSAC	Physical	Yes	Keynote address	1
15	October 2024	Ecosystem Working Group	Tba	Yes	Tba	2